



Saïd Business School
University of Oxford
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Post	Associate Professorship of Financial Economics
Department/Faculty	Saïd Business School
Division	Social Sciences Division
College	Reuben College
Contract type	Permanent upon completion of a successful review. The review is conducted during the first 5 years.
Salary	Internationally Competitive

Overview of the post

Saïd Business School and Reuben College are recruiting an Associate Professor of Financial Economics. The post is tenable from 01 September 2026, or at a later date by negotiation. This is a tenure-track position. The successful candidate will be both a member of the School, and a Fellow by Special Election at Reuben College.

The School welcomes applicants who specialise in any area in Financial Economics, including but not limited to, corporate finance, asset pricing and investments, and financial institutions. All tenure-track faculty are expected to publish their research in the very top international peer-reviewed journals, as well as to provide excellent teaching across the educational programmes run by the School. Details on the existing faculty in Finance and teaching programmes can be found on our website.

The successful candidate will be, or have the potential to be, an outstanding scholar and teacher of Finance, and will have a PhD in Economics, Finance or a closely related discipline.

If you would like to discuss this post and find out more about joining the academic community at Oxford, please contact facultyrecruitment@sbs.ox.ac.uk. All enquiries will be treated in strict confidence and will not form part of the selection decision.

The closing date for applications is **12.00 noon on Monday 23rd of March 2026**

Applications are particularly welcome from women, who are under-represented in academic posts in Finance, Accounting, Management & Economics (FAME).



Athena Swan
Silver Award



Race Equality Charter
Bronze Award



The role of Associate Professor at Oxford

Associate Professor is the main academic career grade at Oxford with a focus on research and teaching. Associate Professors are appointed jointly by a University department/faculty and an Oxford college, and you will have a contract with both.

Associate Professors are full members of University departments/faculties and college governing bodies playing a role in the democratic governance of the University and their college. You will join a lively, intellectually stimulating and multi-disciplinary community which performs to the highest international levels in research and teaching, with extraordinary levels of innovation, creativity and entrepreneurship.

There is considerable flexibility in the organisation of duties, with three 8-week undergraduate teaching terms and generous sabbatical leave to balance teaching and research (please see the Benefits, Terms and Conditions section for further details of sabbatical leave). There is the potential for temporary changes to the balance of duties between College and University to enable a focus on different aspects of work at different stages in your career.

Oxford offers many opportunities for professional development in research and teaching. Associate Professors may apply for the title of full Professor in annual exercises. If the title is conferred, you will also have access to professorial merit pay opportunities. In exceptional cases, the title of full Professor may be awarded on appointment.

Appointments are confirmed as permanent on successful completion of a review during the first five years. The vast majority of Associate Professors successfully complete this initial review.

Duties of the post

The main duties of the post are as follows:

Research

- Engage in original, world-class research in Finance
- Disseminate research through publication in highly-ranked, peer reviewed journals, participation in international conferences and seminars, and through other media
- Demonstrate impact in research and, through this, to inform business practice

Teaching, Supervision and Examining

- Give lectures and classes as required on our range of degree and executive courses
- Supervise masters' and doctoral students
- Take part in examining as and when requested to do so by the appropriate committee for the nomination of examiners

The Saïd Business School operates a teaching points system, which allocates points for lectures, tutorials and project supervision. This is designed to distribute teaching on an equitable basis and ensure that members of the School have as much time as possible for research. Undergraduate and MBA projects can require faculty to do some supervision over the Spring and Summer vacations.

The amount of teaching to be undertaken for the School normally must not exceed an average of 288 teaching points/units¹ per year without the approval of the Social Sciences Divisional Board.

Teaching commitments are mainly concentrated into Oxford's three 8-week undergraduate teaching terms, making it easier to balance teaching and research. There is considerable flexibility in the organisation of duties, and generous sabbatical leave.

Administration and Citizenship

- To participate in the administration of the School both in term time and vacation as and when requested by the Heads of the Academic Area Head of FAME (Finance, Accounting, Management Science, and Economics) and the Dean of the School

College responsibilities

As a Fellow of Reuben College the postholder will have a role to play in the governance of the College as a member of its Governing Body and subsidiary committees, and in the support of its graduate students and diverse interdisciplinary activities, as outlined below.

- To act as adviser to a number (typically 10) of Reuben College graduate students
- To organise and lead occasional College seminars, workshops and lectures, as appropriate
- To be involved in the recruitment and mentoring of the College's Research Fellows (post-docs)
- To regularly attend academic and social events organised by the College or other Fellows
- To be an active and engaged member of its Governing Body, expected to attend the majority of scheduled meetings (normally at least 4 of the 6 statutory meetings per annum).
- To play a full role in the life and administration of the College. This will involve, from time to time:
 - o holding office within the College
 - o sitting on, or chairing, College Committees
 - o taking part in public engagement projects and events, development, access and outreach work, and/or other activities which help to sustain a thriving college community

Please see the 'College' section below, and the Appendix, for further detail about the college duties.

The post-holder ultimately will be responsible to the Dean of the School, and in respect of college duties to the President and Governing Body of Reuben College.

The above list is not exhaustive and the postholder will be required to undertake such duties as may reasonably be requested within the scope of the post

¹ One hour paired tutorial, 1 unit; one hour lecture, 3 units; and other types of teaching to be weighted proportionally. This tariff is subject to local variation.

Selection criteria

The University of Oxford is committed to equal opportunity, and to being a place where everyone belongs and is supported to succeed. We recognise how the diversity of our community enriches our ability to deliver on our academic mission. Your application will be judged only against the criteria which are set out below. You should ensure that your application shows clearly how your skills and experience meet these criteria.

We welcome applications from individuals from all backgrounds, including those under-represented within higher education. No applicant or members of staff shall be unlawfully discriminated against on the basis of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

Employment with the University and progression within employment will be determined according to personal merit and the application of criteria related to the duties and conditions of the post. In all cases, the primary consideration will be the ability to perform the job.

As stated in the University's Equality Policy and Equality, Diversity and Inclusion Strategic Plan, our commitment to equality and diversity goes hand in hand with our commitment to academic freedom and free speech. Members of selection committees will be aware of the principles of equality of opportunity, fair selection and the risks of bias. There will be both female and male committee members wherever possible.

If, for any reason, you have taken a career break or have had an atypical career and wish to disclose this in your application, the selection committee will take this into account, recognising that the quantity of your research may be reduced as a result.

Essential Selection criteria

- Hold, or be close to completion of, a PhD in Economics, Finance or a closely related discipline
- An outstanding programme of research in Finance that fits well with the School's research strategy including existing areas of strength and/or areas that the School has identified as priorities for future development, and that is likely to have an impact on business practice and/or public policy
- A track record of internationally excellent publications (or the potential to produce such publications) in highly-ranked, peer reviewed academic journals, commensurate with the candidate's career stage
- Ability and willingness to teach, supervise, and assess high-achieving and challenging students from diverse cultural backgrounds at undergraduate, graduate and executive level
- A commitment to outstanding and innovative teaching
- Ability and willingness to work effectively as a colleague and as part of teams, and to contribute fully to the work of the School and the College
- Excellent interpersonal and communication skills necessary for undertaking teaching and the pastoral care of students
- Ability and willingness to undertake the full range of administrative duties both within the School and the College
- Experience of promoting collaborative academic working and learning environments for people from different backgrounds

How to apply

Visit https://my.corehr.com/pls/uoxrecruit/erq_jobspec_details_form.jobspec?p_id=183399 then click on the **Apply Now** button on the 'Job Details' page and follow the on-screen instructions to register as a new user or log-in if you have applied previously. Please refer to the "Terms of Use" in the left hand menu bar for information about privacy and data protection. Please provide details of three referees and indicate whether the University may contact them now.

You will also be asked to upload a CV and a supporting statement. The supporting statement should explain how you meet the selection criteria for the post using examples of your skills and experience. This may include experience gained in education or employment.

The University and colleges welcome applications from candidates who have a disability or long-term health condition and is committed to providing long term support. The University's disability advisor can provide support to applicants with a disability, please see <https://edu.admin.ox.ac.uk/disability-support> for details. Please let us know if you need any adjustments to the recruitment process, including the provision of these documents in large print, audio or other formats. If we invite you for interviews, we will ask whether you require any particular arrangements at the interview. The University Access Guide gives details of physical access to University buildings <https://www.accessguide.ox.ac.uk/>.

Please upload all documents **as PDF files** with your name and the document type in the filename using the following formatting: *Surname, First name – Document Type*

All applications must be received by **12.00 noon** on the closing date stated in the online advertisement.

Should you experience any difficulties using the online application system, please email recruitment.support@admin.ox.ac.uk. Further help and support is available from <https://hrsystms.admin.ox.ac.uk/recruitment-support>. To return to the online application at any stage, please log back in and click the "My applications" button on the left hand side of the page.

Saïd Business School

Saïd Business School at the University of Oxford blends the best of new and old. Founded in 1996, the School is a young, vibrant, and innovative business school that is deeply embedded in a 900-year-old world-class university. As a School, our focus is on tackling complex world-scale challenges. Our purpose is to prepare business leaders for the task of making the world a better and more equitable place. To this end, we deliver cutting-edge education and ground-breaking research that transforms individuals, organisations, business practice, and society.

For more information please visit: <https://www.sbs.ox.ac.uk/>

Research at Saïd Business School

Since its inception, the School has promoted a stimulating research environment and now has several major research centres and research groups. The School has been moving rapidly to create a major research capability that will establish it as one of the leading research-focused business schools in the world.

The principle behind the development of research in the Business School is that it intertwines management functions with practice and policy. The School is organized around three academic areas and six research centres. Many colleagues benefit substantially from the approach of embeddedness, engaging with colleagues from other parts of Oxford in formal and informal research collaborations.

Saïd Business School Research Mission and Research Strategy

The School's research mission is for the Said Business School to be a world-class, influential, and vibrant research community that conducts, publishes, and widely disseminates academic research that is:

- Of the highest quality in terms of academic rigour
- Imaginative and innovative, looking to the future; and
- Meaningfully relevant to, and enhances, business practice and the geopolitical and social landscapes in which business operates

We strive to produce academically excellent research, which is innovative and future-oriented, has an impact on the world outside of academia, and the potential to address world-scale problems.

Presently, based on publication activity in recent years, the existing areas of strength in research for the School include:

- Complex organisations and systems, covering areas such as scenario planning, mega-projects, and systems change
- Digital transformation, covering areas such as finance, marketing, operations, organisational behaviour, and strategy
- Entrepreneurship and innovation
- Finance, financial markets, financial institutions, private equity, and taxation
- Leadership, corporate governance, and professional services; and
- Social impact, responsible business, sustainable development, and the environment

The School is proud of these areas of research strength and will continue to foster work in these areas that align with our research strategy. In addition, the School has identified several additional areas as priority research areas to develop. They are:

- Accountability of and trust in business and institutions, with considerations extending beyond traditional business outcomes to include societal concerns and new ways of measuring and accounting for impact
- Emerging technologies, artificial intelligence, algorithms, data science, and machine learning applications to business and their implications for consumers, employees, leaders, and society
- Emerging societal issues that arise due to macro-factors such as climate change, cyber-security, diversity, privacy, politics, shifting demographics, and automation—and the associated business and leadership challenges
- Healthcare, including issues pertinent to leadership, operations, data, and patient management
- Senior executive leadership and boards, including with respect to issues pertinent to corporate governance, diversity, corporate reputation, and strategy
- Sustainable development, especially issues aligned with the United Nations Sustainable Development Goals

Teaching at Saïd Business School

At Oxford, many undergraduate degree programmes are joint with other disciplines. For example, the School offers a three-year undergraduate degree in Economics and Management. After a compulsory first year, students are provided with a wide range of possible combinations of Economics and Management subjects. About 80 students per annum are now admitted on to this programme, which is one of the most popular in Oxford and the most selective undergraduate programme at Oxbridge.

The School has run an MBA programme since 1996, a one-year (12 month) programme, taught in four sections. The MBA provides a solid grounding in the major business disciplines and core business skills, as well as integrative material, such as our award-winning Global Opportunities and Threats: Oxford (GOTO) core requirement.

In addition, the School partners with 16 other University departments to offer the Oxford “1+1” MBA, a two-year programme that combines a one year master’s degree (e.g., Advanced Computer Science, Education, Civil Law, African Studies) with the MBA.

Other degree programmes offered by the School include an MSc in Financial Economics together with the Department of Economics, an MSc in Major Programme Management, and an MSc in Law and Finance together with the Faculty of Law.

Social Sciences Division

The University’s academic departments and faculties are organised into four large groups known as Academic Divisions (Social Sciences; Mathematical, Physical and Life Sciences (MPLS); Medical Sciences; and Humanities). The divisions are responsible for academic strategy and operational planning, oversight of the teaching and research of their constituent departments and faculties, and for personnel and resource management. The social sciences at Oxford are distinctive both for their depth and breadth, with over 1,100 academic and research staff working across fifteen departments, faculties and schools. The Head of the Social Sciences Division is Professor Timothy Power.

The Division is a world-leading centre of research and education in the social sciences. The University of Oxford has regularly received top placement for social sciences subjects globally in recent Times Higher Education (THE) World University Rankings.

More than 800 researchers were returned to Main Panel C (Social Sciences) for REF 2021 across a diverse range of subject area ‘units of assessment’ – from geography and business to archaeology and law. Over 55% of the research submitted from the Division was judged to be world-leading (4*, the highest score available). More than two-thirds (69%) of the research’s impact was also recognised as world-leading (4*). Research from across the Division was also submitted to subject areas across Panels A (Medicine, health and life sciences), B (Physical sciences, engineering and mathematics), and D (Arts and Humanities), highlighting the enormous breadth and diversity of research expertise across the Division.

Our academic and research staff and students are international thought leaders, generating new evidence, insights and policy tools with which to address some of the major global challenges facing humanity, such as sustainable resource management, poverty and forced migration, effective

governance and justice. Particular research highlights in recent years have included [COVID-19](#) and [Climate Change](#). As well as active interdisciplinary links with researchers in other divisions at Oxford, we engage and collaborate extensively with other universities and a wide range of governmental and non-governmental practitioner communities such as law, business, public health and welfare, international development and education around the world. The Division has an extensive portfolio of external funders, partners and supporters, with competitively-awarded external research income exceeding £50 million per year and philanthropic income over £25 million a year.

As part of our commitment to equality of opportunity, thirteen of our departments have achieved Bronze awards under the Athena Swan Charter (a UK accreditation scheme recognising organisations' commitment to equality and diversity, particularly in gender). Our School of Geography and the Environment and our Department of Economics hold Athena Swan Silver awards. In February 2023, for the first time, the University as a whole was awarded an institutional Athena Swan Silver award, acknowledging the progress that has been made in addressing a number of gender gaps across the University over the last five years.

The Division delivers an exceptional range of high-quality educational programmes all underpinned by the innovative research being undertaken by our academics. The student body is made up of over 2,000 undergraduate students, nearly 3,000 students studying postgraduate taught programmes and 1,200 postgraduate research students. The programmes we offer are wide-ranging, often interdisciplinary and include professionally-oriented provision in areas such as business, law and education. The Division is home to several of Oxford's most widely recognised teaching programmes, such as Philosophy, Politics and Economics (PPE) at undergraduate level; and at the Masters level programmes such as the Bachelor in Civil Law (BCL), Environmental Change and Management, International Relations, and Social Data Science.

For more information, please visit: www.socsci.ox.ac.uk

About Reuben College

There are 39 self-governing and independent colleges at Oxford, giving both academic staff and students the benefits of belonging to a small, interdisciplinary community as well as to a large, internationally-renowned institution. The collegiate system fosters a strong sense of community, bringing together leading academics and students across subjects, and from different cultures and countries.

The founding of Reuben College in 2019, supported by a generous benefaction from the Reuben Foundation of £71 million (including £15 million for graduate scholarships), has offered an exciting opportunity to bring together researchers and postgraduate students focused on exploring some of the most important questions of the 21st century. [Reuben College](#) provides an environment that stimulates and facilitates interdisciplinary research, while emphasising the qualities of innovation, leadership and entrepreneurship. It supports a community of Fellows and graduates who embrace opportunities to act with researchers beyond the boundaries of their own disciplines and to engage with colleagues beyond the realm of academia.

To promote the ethos and practice of interdisciplinary interaction, there is an initial focus on four research clusters, whose themes have been chosen for their wide reach across the University, their strongly interdisciplinary nature, Oxford's existing and potential strengths in these areas, and their innovation and entrepreneurship potential. The clusters focus on the topics of (a) [Artificial Intelligence & Machine Learning](#), (b) [Environmental Change](#), (c) [Cellular Life](#), and (d) [Values & Society](#). These

clusters have natural synergies, enabling cross-cutting discussions and research collaborations to emerge. Each of the four areas is interpreted as broadly as possible, as the College is keen to attract researchers from all four of the University's Academic Divisions. The four themes are complemented by a number of strategic stands, notably in [Innovation and Entrepreneurship](#) and in [Public Engagement in Research](#).

As a new college, we are building a community of people and practice that recognises the importance of equality and diversity in our community and in our intellectual endeavours. All Fellows are expected to subscribe proactively to the college ethos and to commit to developing both its intellectual and outreach activities. The College Fellows together foster a culture of interdisciplinary exchange through regular college events, such as seminars, workshops and reading groups.

For more information please visit: www.reuben.ox.ac.uk.

About the University of Oxford

Oxford's departments and colleges aim to lead the world in research and education for the benefit of society both in the UK and globally. Oxford's researchers engage with academic, commercial and cultural partners across the world to stimulate high-quality research and enable innovation through a broad range of social, policy and economic impacts.

Oxford's self-governing community of international scholars includes Professors, Associate Professors, other college tutors, senior and junior research fellows and a large number University research staff. Research at Oxford combines disciplinary depth with an increasing focus on interdisciplinary and multi-disciplinary activities addressing a rich and diverse range of issues.

Oxford's strengths lie both in empowering individuals and teams to address fundamental questions of global significance, and in providing all staff with a welcoming and inclusive workplace that supports everyone to develop and do their best work. Recognising that diversity is a great strength, and vital for innovation and creativity, Oxford aspires to build a truly inclusive community which values and respects every individual's unique contribution.

While Oxford has long traditions of scholarship, it is also forward-looking, creative and cutting-edge. Oxford is one of Europe's most entrepreneurial universities. It consistently has the highest external research income of any university in the UK (the most recent figures are available at www.ox.ac.uk/about/organisation/finance-and-funding), and regularly creates spinout companies based on academic research generated within and owned by the University. Oxford is also recognised as a leading supporter of social enterprise.

Oxford admits undergraduate students with the intellectual potential to benefit fully from the small group learning to which Oxford is deeply committed. Meeting in small groups with their tutor, undergraduates are exposed to rigorous scholarly challenge and learn to develop their critical thinking, their ability to articulate their views with clarity, and their personal and intellectual confidence. They receive a high level of personal attention from leading academics.

Oxford has a strong postgraduate student body, who are attracted to Oxford by the international standing of the faculty, by the rigorous intellectual training on offer, by the excellent research and laboratory facilities available, and by the resources of the museums and libraries, including one of the world's greatest libraries, the Bodleian.

For more information please visit www.ox.ac.uk/about/organisation

University Benefits, Terms and Conditions

Details of University policy in the following areas can be found at the links provided.

Salary

[Academic staff pay | HR Support \(ox.ac.uk\)](#)

Pension

<https://finance.web.ox.ac.uk/uss>

Sabbatical leave

[Council Regulations 4 of 2004 | Governance and Planning \(ox.ac.uk\)](#)

Outside commitments

<https://hr.admin.ox.ac.uk/holding-outside-appointments>.

Intellectual Property

<https://governance.admin.ox.ac.uk/legislation/council-regulations-7-of-2002>

Managing conflicts of interest

<https://researchsupport.admin.ox.ac.uk/governance/integrity>

Membership of Congregation

<https://www.ox.ac.uk/about/organisation/governance>

<https://governance.admin.ox.ac.uk/legislation/statute-iv-congregation>

Family support

<https://hr.admin.ox.ac.uk/family-leave-for-academic-staff>.

<https://childcare.admin.ox.ac.uk/home>.

<https://www.newcomers.ox.ac.uk/>.

Welcome for International Staff

welcome.ox.ac.uk.

[Home | Staff Immigration \(ox.ac.uk\)](#)

Relocation

<https://finance.admin.ox.ac.uk/relocation-scheme-arrangements#collapse1094916>

Promoting diversity

<https://edu.admin.ox.ac.uk/home>

Other benefits and discounts for University employees

[Staff benefits | HR Support \(ox.ac.uk\)](#)

Pre-employment screening

<https://jobs.ox.ac.uk/pre-employment-checks>.

Length of appointment

Appointments to Associate Professorships at Oxford are confirmed as permanent on successful completion of a review during the first seven years.

See [Academic posts at Oxford | HR Support](#)

Retirement

The University operates an employer justified retirement age for academic posts of 30 September immediately preceding the 70th birthday. See <https://hr.admin.ox.ac.uk/the-ejra>

Data Privacy

<https://compliance.admin.ox.ac.uk/job-applicant-privacy-policy>.
<https://compliance.admin.ox.ac.uk/data-protection-policy>.

College Benefits, Terms and Conditions

The postholder will be elected to a coterminous Fellowship by Special Election at the College, with probationary period and renewal assessed in tandem with the associated University post. However, a Fellowship at the College does not itself constitute employment and does not confer any rights to employment with the University. Fellows are required to inform the President and Senior Tutor of the College if they are given notice under their University contract of employment: any Fellowship will expire automatically on the same dates as the expiry of a contract of employment with the University.

The postholder will receive the following College benefits:

- An annual allowance (of currently £3,000 p.a.). This can currently be paid either directly (for non-Tier 2 postholders only) and thus will be taxable, or as a research allowance (to support, for example, conferences, events, or research costs).
- Subsidised dining and luncheon rights (in accordance with the facilities available at the time).
- The right to bring guests to college meals, subject to capacity, and at their own costs.
- Membership of the Common Room.

Benefits will continue as normal during any period of family leave, or sickness absence but will be suspended for the period of any research or other leave (excepting the above) during which the postholder elects not to fulfil their college duties. All decisions in these regards will be taken by the President in consultation with the Senior Tutor, with a view to promoting fairness and consistency of treatment amongst the Fellows.

As a Fellow by Special Election, the postholder will be a member of the College's Governing Body and is required to hold the Fellowship under the terms of the College Statutes and By-laws in force. All Fellows are thus bound by the relevant policies and procedures of the College as published on the College's website and in internal directories and the College has the right to terminate any Fellowship with immediate effect if these are not adhered to.

Fellows may not hold a Governing Body Fellowship at any other college concurrently with their Fellowship at the College. However, since the College is at present a Society of the University, it does not hold charitable status in its own right, and so Reuben College Fellows are not charitable trustees of the College.

Offer of employment

Applications for this post will be considered by a selection committee containing representatives from both the School and College. The selection committee is responsible for conducting all aspects of the recruitment and selection process; it does not, however, have the authority to make

the final decision as to who should be appointed. The final decision will be made by the Social Sciences Divisional Board and the Governing Body of the College on the basis of a recommendation made by the selection committee. No offer of appointment will be valid, therefore, until and unless the recommendation has been approved by both the divisional board and the governing body, and a formal contractual offer has been made.